

## The grading scale for all inspection judgements

1. A common grading scale will be used in making judgements for organisational inspections:

- excellent - outstanding and sector leading
- very good - major strengths
- good - important strengths with some areas for improvement
- satisfactory – strengths just outweigh weaknesses
- weak - important weaknesses
- unsatisfactory - major weaknesses

2. Grades will be awarded in the following **three** areas:

Outcomes and Impact

Service Delivery

Leadership and quality culture

3. Grades are inter-related. 'Weak' or 'Unsatisfactory' grades in one or more of the three areas will affect the **overall effectiveness** evaluation.

4. In addition, if two of the three grades are less than 'Good', a full re-inspection will be required. If one of the three grades is less than 'Good', a partial re-inspection will be required.

## Overall effectiveness

### How effective is the organisation overall?

The judgement on **overall effectiveness** is based on all the available evidence from inspection. Inspectors will take into account judgements on:

retention, attainment and achievement

relevance of provision

learning and teaching

context and planning

assessment

information, guidance and support

leadership for learning and teaching

self-evaluation and quality culture

<i>Illustrative characteristics</i> <b>Effective</b>	An organisation is likely to be deemed <b>effective</b> when <b>all the grades</b> for leadership and quality culture, outcomes and impacts and Service Delivery are good or very good.
<b>Partially effective</b>	An organisation is likely to be deemed <b>partially effective</b> when <b>one of the grades</b> for leadership and quality culture, outcomes and impacts and Service Delivery is less than good.
<b>Not effective</b>	An organisation is likely to be deemed <b>not effective</b> when <b>more than one of the grades</b> for leadership and quality culture, outcomes and impacts and Service Delivery are weak or unsatisfactory.