

## Staff questionnaire

### Your views about *(insert name of school/college)*

#### Questions for teachers and other staff who work directly with learners.

We will inspect **insert name of school/college** soon. We would like you to give us your views. Your views are important to us, because they will form part of the evidence we collect in the review. We may give **insert name of school/college** a summary of the results of all the questionnaires we use. However, we will not give your name in any information we share with others. We will be careful in how we present any information, to keep your answers confidential. We may use the information for statistical purposes.

- The questions will take you around 10 minutes to answer.
- Please read each statement and tick (✓) the answer that best describes your experience **insert name of school/college** as a whole.
- You need to add your name on the form to make it valid. We will keep your answers confidential, unless they raise specific issues such as those relating to the protection of vulnerable learners.
- HM Inspectors will take into account factors which affect **insert name of school/college** and the needs of learners
- When you have filled in your form please email to: **admin insert email address**. If you need more information or help to answer the questions, please phone 0131 244 **insert number**.
- During the review, inspectors will be happy to talk to any member of staff who wants to discuss any matter with them.

**Thank you for answering the questions.**

		Strongly agree	Agree	Disagree	Strongly disagree
1	I am aware of <b>insert school/college name</b> procedures for protecting children. (answer if applicable)	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2	<b>insert school/college name</b> promotes and respects the different cultures of learners.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3	All learners are given activities which meet their learning needs.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4	Staff are flexible and make arrangements to suit the personal circumstances of learners.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5	Staff regularly discuss how to improve achievement for all learners.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6	The college advises learners of out-of-college activities they can take part in, to develop their language skills and/or their knowledge of Scottish culture.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7	I have good opportunities to take part in continuing professional development.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8	Staff across <b>insert school/college name</b> share good practice.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9	I have regular opportunities to help shape the curriculum by having staff discussions and within working groups.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10	Staff treat all learners equally.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11	Learners take an active part in their learning.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12	Staff encourage learners to do the best they can.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13	Staff and learners respect each other.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

14	Learners are provided with regular feedback on what they need to do to improve.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
15	Support for learners with additional support needs is effective.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
16	Staff regularly ask for learners' views on how their learning experiences could be improved.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
17	Staff communicate effectively with each other.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
18	I am actively involved in setting priorities to improve insert college name.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

Please use the space below to give us more information on any of the answers you have given. You can also add any other comments you want to make about **insert school/college name**.

Your name: \_\_\_\_\_

**Thank you for giving your views.**

**Please return this to admin insert email address**