Developing the Young Workforce (DYW): Information and resources
(also online: https://blogs.glowscotland.org.uk/glowblogs/eslb/2016/05/10/education-scotlands-dyw-resource-a-summary/)

**DYW Website**

This website contains key information including the new suite of standards and guidance documents, resource and weblinks as well as news from our blogs and twitter feed.

https://www.education.gov.scot/scottish-education-system/policy-for-scottish-education/policy-drivers/Developing%20the%20Young%20Workforce

**Standards and Guidance documents**

**Career Education Standard**

This document contains the entitlements and expectations as well as examples of ‘I can’ statements to support practitioners in developing career education from 3-18.


**Work Placements Standard and benchmarking tool**

The standard sets out the expectations for young people, employers, parents, schools and local authorities in advance, during and after a placement. Resources are in development to support schools and Local authorities achieve the ambitions of the standard with the self-evaluation exercise and work placements toolkit already available on our website.


**School/Employer Partnership Guidance - for schools, employers and local authorities**

These three documents support the aim of creating meaningful and productive partnerships in all secondary schools, highlighting the benefits and suggest practical steps.

Learning Resources and Toolkits

New suite of CES learning resource:

1. Introduction to the Career Education Standard (3-18)
This resource aims to help teachers and practitioners to become familiar with the new standard.

2. Labour Market Information
This resource provides an introduction to the concept of using labour market information within learning.

3. Career Management Skills
introduces the Career Management Framework for Scotland and explores the skills young people need to develop across the curriculum to successfully navigate the transition from learning to first employment and onward to become effective life-long career planners.

4. My World of Work (- released March ‘17)
provides an overview of My World of Work and how practitioners can make the best use of it to link learning to careers.

Work Placements Standard Tool kits:

1. Work Placements Standard Benchmarking tool
This self-evaluation tool has been developed to help you baseline your current approach to work placements and to consider actions to achieve the ambitions of the Work Placements Standard.

2. Kibble Education and Care Centre
This toolkit is the first in a series that sets out the work placement model used within Kibble and highlights how it makes a difference to the young people involved in the Young Workforce Development programme.

3. Guide to work-based learning in Dumfries and Galloway
This guide outlines the context of work-based learning in Dumfries and Galloway
https://education.gov.scot/improvement/Pages/dyw13-work-placement-opportunities.aspx

Senior Phase Benchmarking Tool
This tool has been developed to help you evaluate your current approach to planning the senior phase of the curriculum and to consider any necessary improvements/actions.
Self-evaluation guide for school/college partnerships
This self-evaluation guide has been created for school and college senior managers, practitioners, guidance and support staff to assist quality enhancement as part of the ongoing analysis of partnerships between schools and colleges.
https://education.gov.scot/improvement/Pages/frwk9-school-college-partnerships.aspx

Other relevant resources

DYW 2nd Annual Report 2015/16
The second Developing the Young Workforce annual report has been published, setting out last year’s progress of implementing the seven year programme.
http://www.gov.scot/Publications/2016/12/2989

Review of Youth Awards in Scotland
The review considered how well youth awards in Scotland collectively contribute to:
• improved life chances for young people
• stronger, more resilient, supportive, influential and inclusive communities
• and the implementation of Curriculum for Excellence

http://www.educationscotland.gov.uk/resources/r/genericresource_tcm4871965.asp

Looking at Gender Balance in STEM Subjects
Find useful resources to promote gender equality in STEM as well as key research findings and influencing factors here:
https://education.gov.scot/improvement/Pages/sci15genderbalanceinste m.aspx

Preparing Young People for the Future – Senior phase in Scotland’s colleges
The report seeks to provide direction and support to colleges and their partners involved in delivering the senior phase of CfE, and implementation of the recommendations of Developing the Young Workforce (DYW).
http://www.educationscotland.gov.uk/resources/p/genericresource_tcm4868695.asp

Interesting practice exemplars
The following interesting practice examples are now available on the National Improvement Hub:
• Woodfarm High School: A whole school approach to career education
• Dalziel High School: Skills development through STEM
• Ferguslie – Pre5 Centre: Skills Development in Early Years
• Skills Academy programme at St Matthew’s Academy (North Ayrshire): Young people gain vital employability and life skills through this unique initiative.
• **SCOTS programme at Forth Valley College**: Helps learners consider college courses as a progression route in the senior phase.

• **Kibble Education and Care Centre**: integrated services to equip disadvantaged young people with the skills and experience to pursue a fulfilling career and a brighter future.

• **2+3 pilot project in East Ayrshire**: Re-engages learners to industry-focused pathways.

• **Developing Career Management Skills** – Millburn Area School Group

• **Clyde Gateway**: Scotland’s most ambitious regeneration project in Glasgow’s East End.

• **Pre-Apprenticeship Programme at Govan High School (Glasgow)**: A highly dynamic partnership programme with a local employer.

• **Career education in the primary sector - Caskieberran Primary School**: The career education standard has enhance career education across the school and wider cluster.

• **‘Workout’ programme at South Ayrshire Council**: A local authority project to deliver sustainable positive destinations for targeted young people in the senior phase.

• **‘Teen Takeover’ and Community Café, Sandwick Junior High School, Shetlands**: Two initiatives to enhance the development of skills for learning, life and work.

• **Work-based learning initiatives in Dumfries and Galloway**: 6 specific work placement opportunities delivered by local employers to support the development of skills.

**Communications**

**Want to chat further?**

Why not join the professional conversations on Yammer?

[https://www.yammer.com/glowschools.org.uk/#/threads/inGroup?type=in_group&feedId=8228932&view=all](https://www.yammer.com/glowschools.org.uk/#/threads/inGroup?type=in_group&feedId=8228932&view=all)

**E-bulletin**

Sign up for the Developing the Young Workforce (DYW) monthly e-bulletin (see **first 6 editions**) –


**Blog**

Education Scotland’s learning blog – Keep up to date with news and updates across the organisation.

[https://blogs.glowscotland.org.uk/glowblogs/eslb/category/skills/](https://blogs.glowscotland.org.uk/glowblogs/eslb/category/skills/)

**Twitter**

Follow us on Twitter to get snippets of information

@ESskills

Use the hashtag #youngworkforce

**Email**

Email us at edsskills@educationscotland.gsi.gov.uk
Other relevant websites

My World of Work:  https://www.myworldofwork.co.uk/

SQA:  http://www.sqa.org.uk/sqa/71723.html

Scottish Government DYW blog
http://blogs.scotland.gov.uk/developing-the-young-workforce/

Investors in Young People
http://investorsinpeople.scot/investors-in-young-people/

Foundation Apprenticeships
https://www.apprenticeships.scot/foundation-apprenticeships/

Building the Curriculum 4

Scottish Credit and Qualifications Framework
http://scqf.org.uk/

Equate Scotland
http://www.equatescotland.org.uk/

Princes Trust
https://www.princes-trust.org.uk/

Young Enterprise Scotland
http://www.yes.org.uk/

Scotland's Enterprising Schools
http://enterprisingschools.scot/

Springboard:
http://springboard.uk.net/events/2-uncategorised/21-springboard-scotland