

## Developing the Young Workforce (DYW): Information and resources

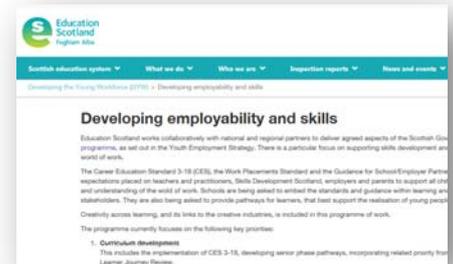
### DYW Webpage + National Improvement Hub (NIH)

This page contains key information including the standards and guidance documents and weblinks.

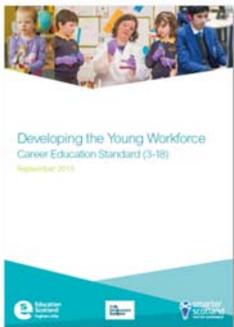
<https://www.education.gov.scot/what-we-do/Developing%20employability%20and%20skills>

All other resources are now available on the NIH

<http://bit.ly/dywsummarypageNIH>



### Standards and Guidance documents



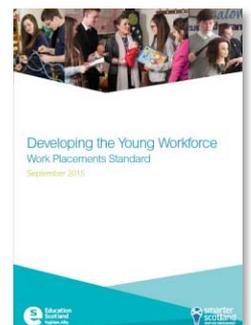
#### Career Education Standard

This document contains the entitlements and expectations as well as examples of 'I can' statements to support practitioners in developing career education from 3-18.

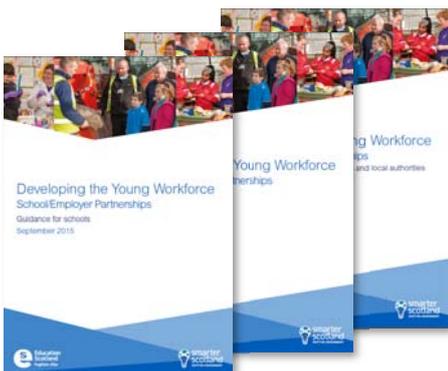
<https://www.education.gov.scot/Documents/dyw2-career-education-standard-0915.pdf>

#### Work Placements Standard and benchmarking tool

The standard sets out the expectations for young people, employers, parents, schools and local authorities in advance, during and after a placement. Resources are in development to support schools and Local authorities achieve the ambitions of the standard with the self-evaluation exercise and work placements toolkit already available on our website.



[https://www.education.gov.scot/Documents/DYW\\_WorkPlacementStandard0915.pdf](https://www.education.gov.scot/Documents/DYW_WorkPlacementStandard0915.pdf)



#### School/Employer Partnership Guidance - for schools, employers and local authorities

These three documents support the aim of creating meaningful and productive partnerships in all secondary schools, highlighting the benefits and suggest practical steps,

[https://www.education.gov.scot/Documents/DYW\\_GuidanceforSchoolEmployerPartnerships0915.pdf](https://www.education.gov.scot/Documents/DYW_GuidanceforSchoolEmployerPartnerships0915.pdf)

## Learning Resources and Toolkits

**New suite of CES learning resource:**

<http://bit.ly/learningresourcesNIH>

### 1. Introduction to the Career Education Standard (3-18)

aims to help teachers and practitioners to become familiar with the new standard.

### 2. Labour Market Information

provides an introduction to the concept of using labour market information within learning.

### 3. Career Management Skills

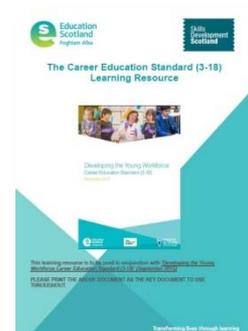
introduces the Career Management Framework for Scotland and explores the skills young people need to develop across the curriculum to successfully navigate the transition from learning to first employment and onward to become effective life-long career planners.

### 4. My World of Work

provides an overview of My World of Work and how practitioners can make the best use of it to link learning to careers.

### 5. Introduction to Creativity Skills

will help to develop a shared language and understanding of creativity as a higher order thinking skill, a cross-cutting theme of CfE and to value its role in the employability of learners.



## Work Placements Standard Tool kits:

### 1. Work Placements Standard Benchmarking tool

This self-evaluation tool has been developed to help you baseline your current approach to work placements and to consider actions to achieve the ambitions of the Work Placements Standard.

<https://education.gov.scot/improvement/learning-resources/work%20placements%20standard%20benchmarking%20exercise>



### 2. Kibble Education and Care Centre

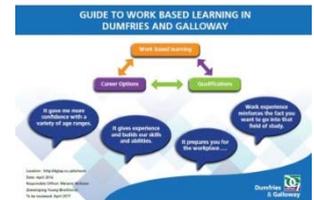
This toolkit is the first in a series that sets out the work placement model used within Kibble and highlights how it makes a difference to the young people involved in the Young Workforce Development programme.

<http://www.kibble.org/assets/0000/2538/kibble-young-workforce-development-toolkit.pdf>



### 3. Guide to work-based learning in Dumfries and Galloway

This guide outlines the context of work-based learning in Dumfries and Galloway



<https://education.gov.scot/improvement/learning->

[resources/work%20based%20learning%20in%20dumfries%20and%20galloway](https://education.gov.scot/improvement/learning-resources/work%20based%20learning%20in%20dumfries%20and%20galloway)

### Senior Phase Benchmarking Tool

This tool has been developed to help you evaluate your current approach to planning the senior phase of the curriculum and to consider any necessary improvements/actions.

<https://education.gov.scot/improvement/learning->

[resources/work%20based%20learning%20in%20dumfries%20and%20galloway](https://education.gov.scot/improvement/learning-resources/work%20based%20learning%20in%20dumfries%20and%20galloway)

### Self-evaluation guide for school/college partnerships

This self-evaluation guide has been created for school and college senior managers, practitioners, guidance and support staff to assist quality enhancement as part of the ongoing analysis of partnerships between schools and colleges.

<https://education.gov.scot/improvement/self-evaluation/A%20self-evaluation%20guide%20for%20school/college%20partnerships>

### Career Education Standard – Exemplification Tool

Base on the I can statements this tool supports planning, delivery and reflection on the implementation of the standard.

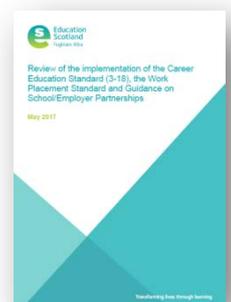
<https://blogs.glowscotland.org.uk/glowblogs/eslb/2016/12/01/career-education-standard-3-18-exemplification-tool-offers-a-helping-hand/>

## Other relevant resources

### Review of the implementation of the Career Education Standard (3-18), the Work Placement Standard and Guidance on School/Employer Partnerships

A national review on the implementation of the standards and guidance materials release in September 2015 has been undertaken. The report has been published in the on the Education Scotland website.

<https://www.education.gov.scot/Documents/ces-implementation-review0517.pdf>



### DYW Information Update – June 2017

This document provides an overview of all the development work across all DYW workstreams. Download the document from the [ES website](#).

### DYW 3<sup>rd</sup> Annual Report 2016/17

The third Developing the Young Workforce annual report has been published, setting out last year's progress of implementing the seven year programme.

<http://bit.ly/3rdannualreview>



## Looking at Gender Balance in STEM Subjects

Find useful resources to promote gender equality in STEM as well as key research findings and influencing factors here:

<http://bit.ly/lookingatgenderbalanceNIH>

More 'Improving gender balance 3-18' resources here:

<http://bit.ly/2FEMxYn>

## How good is our College?

This framework provides a suite of quality indicators which support practitioners at all levels and in all areas of college to scrutinise and evaluating their work

<http://bit.ly/2mGmXdK> .



## Arrangements for assuring and improving the quality of provision and services in Scotland's colleges

The new arrangements aim to be forward looking and to support the sector, with its partners, to respond to new and emerging priorities.

<https://education.gov.scot/improvement/Documents/frwk18-arrangements-scotlands-colleges161216.pdf>

## Interesting practice exemplars

The following interesting practice examples are now available on the National Improvement Hub:

### Early Years/Primary

- [Kinross Primary School: Developing skills for learning life and work in partnership with employers](#)
- [St Mary's Primary School: Work-based learning through community partnerships](#)
- [Maisondieu Primary School: Opening horizons and challenging stereotypes through career education](#)
- [Dalgety Bay Primary School: CES 3-18 at the heart of school planning](#)
- [Busby Primary School: Skills development at the core of the curriculum](#)
- [Ferguslie – Pre-Five Centre: Skills Development in Early Years](#)
- [Bonhill Primary School: A whole school approach to enterprise and employability education](#)
- [Career education in the primary sector – Caskieberran Primary School](#)
- [Developing Career Management Skills – Millburn Area School Group](#)

### Secondary

- [Kingussie High School: Profiling employability skills and wider achievement](#)
- [Flexible Learning Pathways Case Study – Sanderson High School](#)
- [A partnership approach at Ardrossan Academy](#)
- [Castlebrae Community High School: Junior Adventure Leader – developing employability skills in the BGE](#)

- [Larbert High School – Skills Framework](#)
- [Calderglen High School: Inspirational learning delivered in partnership](#)
- [Craigroyston Community High School: Developing skills to realise aspirations](#)
- [Dalziel High School: Skills development through STEM](#)
- [Scottish Food and Drink Federation and Bathgate Academy – an industry partnership project](#)
- [‘Teen Takeover’ and Community Café, Sandwick Junior High School, Shetlands](#)
- [Pre-Apprenticeship Programme at Govan High School \(Glasgow\)](#)
- [Skills Academy programme at St Matthew’s Academy \(North Ayrshire\)](#)
- [Woodfarm High School: A whole school approach to career education](#)

### Further Education

- [SCOTS Programme at Forth Valley College](#)
- [Kibble Education and Care Centre](#)

### Local Authorities

- [Clyde Gateway](#)
- [Angus Works – Extended work placements for senior phase pupils](#)
- [‘Workout’ programme at South Ayrshire Council](#)
- [Work-based learning initiatives in Dumfries and Galloway](#)
- [Flexible Pathways Initiative - East Ayrshire](#)

### Equalities and inclusion

- [ENABLE Scotland - Stepping Up programme](#)
- [Activity Agreements in East Lothian](#)
- [Flexible Learning Pathways Case Study – Sanderson High School](#)
- [Sanderson High School: Tailored learning pathways to meet the needs of all](#)
- [Parkhill Secondary School: Enterprise Academy – flexible pathways for young people with additional needs](#)
- [Improving gender balance from 3-18](#)

## Communications

### Want to chat further?

Why not join the professional conversations on Yammer?

[https://www.yammer.com/glowschools.org.uk/#/threads/inGroup?type=in\\_group&feedId=8228932&view=all](https://www.yammer.com/glowschools.org.uk/#/threads/inGroup?type=in_group&feedId=8228932&view=all)



### E-bulletin

Sign up for the Developing the Young Workforce ([DYW](#)) monthly e-bulletin here: <http://bit.ly/ebulletinsubscribe>

## Blog

Education Scotland's learning blog – Keep up to date with news and updates across the organisation.

<https://blogs.glowscotland.org.uk/glowblogs/eslb/category/skills/>



## Twitter

Follow us on Twitter to get snippets of information

@ESskills

Use the hashtag

#youngworkforce

## Email

Email us at

[edsskills@educationscotland.gsi.gov.uk](mailto:edsskills@educationscotland.gsi.gov.uk)



## Other relevant websites

My World of Work: <https://www.myworldofwork.co.uk/>



## SQA

<http://www.sqa.org.uk/sqa/71723.html>



## Investors in Young People

<https://www.investorsinpeople.com/>



## Foundation Apprenticeships

<https://www.apprenticeships.scot/foundation-apprenticeships/>



## Building the Curriculum 4

<https://www.education.gov.scot/Documents/btc4.pdf>



## Scottish Credit and Qualifications Framework

<http://scqf.org.uk/>



## Equate Scotland

<http://www.equatescotland.org.uk/>



Princes Trust  
<https://www.princes-trust.org.uk/>



Young Enterprise Scotland  
<http://www.yes.org.uk/>



Scotland's Enterprising Schools  
<http://enterprisingschools.scot/>



Springboard:  
<http://springboard.uk.net>

