

# Dalgety Bay Primary School



## Career Education Leaflet

September 2016

*"Scottish Ministers are committed to a high-quality universal careers service for people in Scotland no matter their age or stage. The Career Education Standard (3-18) has been developed in light of the recommendation of starting careers advice and guidance earlier in schools. This will help young people understand their capabilities and develop their aspirations to make informed learning and careers choices as they progress through their learning journeys".*

Developing the Young Workforce – Career Standard (3-18) September 2015

## Rationale

Young people today need to be equipped with the skills and knowledge they need to enter the world of work. The Education Scotland document, Developing the Young Workforce, Career Education Standard (3-18) outlines the importance of providing all children with high quality education, creating real pathways between young people, their learning and the World of Work. This will allow them to appreciate the links between education, qualifications and skills and will ultimately prepare them for working as they continue their journey through education

In Dalgety Bay Primary we are committed to ensuring we give our young people the skills and knowledge that ensure they are equipped to take their place in the World of Work. This leaflet contains information on what Career Education looks like at Dalgety Bay Primary school.

## Key Aims of Career Education at Dalgety Bay?

- Increases pupil, parent and staff awareness of the world of work.
- Children will learn about themselves, what they are good at and their personal qualities.
- Develops an understanding of skill development within the world of work.
- Allows learners to reflect on their own capabilities and into their futures within the world of work.
- It makes connections between education and the world of work.
- Children are able to create their own individual learning pathways which will support them in making effective career choices as they get older.
- Career Education will motivate and engage our learners and will make them more resilient when facing the challenges, choices and responsibilities that come with adult life.
- It will allow our children to make much more informed and confident choices regarding their next steps in the World of Work.
- To challenge the gender stereotypes within careers.



## Implementation of Career Education

HGIOS 4 – ‘How Good is our School states’ that ‘*Staff and partners provide well-planned opportunities for learners to develop an awareness of the world of work?*’ This work will be from nursery through to primary 7 and will be embedded throughout your child’s learning. Our curriculum will have a strong focus on developing the skills our young people need and will make them much more aware of the range of careers on offer.



### So how will we do this?



- Teachers will provide creative opportunities to develop the skills for life in meaningful and relevant contexts within their class.
- Within your child’s class, the teacher will deliver 4D learning intentions, making learning intentions explicit while consistently linking each lesson to career education.
- Our weekly assemblies will regularly include information on specific careers, making children aware of the range of employment opportunities on offer.
- Children will have access to the ‘My World of Work’ website where they will have the opportunity to explore different career options focusing on skills and qualifications. Children from P5 – 7 onwards will then be able to use their personalised logins and password where they will be able to utilise other areas of this new and exciting resource.
- We have developed a professional partnership with Lynne King, Parent and Career Officer from Beath High to support the development of ‘Developing the Young Workforce’. This will help support staff in engaging with partners who can support this process e.g. business
- Classroom displays and planning will include links to Career Education throughout the school.
- We will continue to engage with local business partners and beyond to develop contacts and create a database of professionals prepared to support the school in developing Career Education within school.
- We will be planning and organising a Career Education Day that will take place on 22<sup>nd</sup> November 2016.

*Children and young people will be able to use all of the support available to them from online and other resources and from professional staff in a way that meets their needs. They will better understand the job market and how they can develop their strengths to be successful in developing their careers. The ambition for children and young people set out in this standard will be achieved by real and effective partnership working between parents/carers, local authorities, teachers/practitioners, SDS employers and others”.*

## Developing the Young Workforce – Career Standard (3-18) September 2015

As quoted above, parental involvement is encouraged as part of our Career Education. We would hope that parents/Carers will;

- Support career education by working in partnership with schools and other settings sharing skills and knowledge.
- Will encourage children's own individual interests and skills and continue to be positive towards your child's learning.
- Spend time talking with your children about jobs, both within your families and wider life. Focus specifically on the different skills needed for different jobs.
- Be more knowledgeable and informed. As influencing figures in their children's lives they will be better equipped to discuss options and support them when making choices.
- Be able to confidently discuss child's ambitions and future career choices.
- Be able to access a wide variety of career information through carefully selected websites, including My World of Work.



All children will have access to Career Education and will be encouraged to follow their own chosen career paths that support their interests, skills and strengths.