Appendix 1 (b): Individual Readiness Checklist

Please circle **YES** or **NO**.

1. Our Senior Management Team (SMT) are willing to fully support and model the implementation of nurturing approaches.

2. Nurturing approaches will be part of our nursery/school improvement plan.

3. Our SMT have presented information to all staff about the programme.
   - If Yes, what date did this take place? ________________
   - If not yet, when will this take place? ________________

4. I know about the general aims of nurturing approaches.

5. I know about its evidence base and how it can be used in school settings.

6. I know that nurturing approaches can be used in a range of different ways.

7. I have had opportunities to observe nurturing approaches being used in schools.
   - If not, how will those be provided?

8. I am confident I have the time, skills and resources to implement nurturing approaches effectively.

9. I think nurturing approaches suit the needs of our school.

10. I feel supported by my management and know the time and resources will be available to me to do this well.

11. We are able to allocate time for all staff to receive full training on the Nurturing Initiatives within the school/ELC setting before we start the programme.
12. I agree that it is important and beneficial to inform parents/carers and involve them in nurturing approaches, and we will seek innovative ways of doing this.  

13. Opportunities for sharing/observing practice in nurturing approaches have been provided.  
If No, please note how they will be built in to the ongoing implementation.

14. We have an area within the school to display/pass on nurturing approaches information to parents/carers, for example, a notice board, leaflet or regular newsletter.  

15. I know how important it is that nurturing approaches are implemented as intended, and that if I make changes I could influence the effects and limit the benefits.

16. I know that coaching is an important part of embedding nurturing approaches, and I am willing to engage in this. (Research shows that coaching can boost skills development in teaching by 80%.)

17. I know that evaluation of impact is crucial and I will complete all evaluation required.

18. We have identified support agencies who will help us to embed nurturing approaches.

19. I need more information before I can take forward nurturing approaches.  

I require…(Please outline your requirements to implement nurturing approaches.)