

Description of Model:

The Theoretical Model of Middle Leadership in Schools is made up of three sections. The first section has a box with the word Inputs. Underneath this sit separate boxes which have the following words: Principal Support, Professional Development, School Culture, Enthusiasm/Drive, Knowledge of Curriculum Pedagogy and Assessment and the last box has Other. Each of these boxes has an arrow pointing to the second section of the model.

The second section of the model has the word Roles at the top. Underneath this in a series of boxes are the initials SF (Student Focussed), AD (Administrative), OR (Organisational), SU (Supervisory), SD (Staff Development), ST (Strategic). Underneath these boxes is Managing on the left which is directly underneath Student Focussed and Leadership on the right which is directly underneath Strategic. There are arrows linking Managing and Leading which shows that the boxes SF, AD and OR are more Managing and arrows under SU, SD and ST point towards Leadership. The final part of the second section of the model is How? With a list of actions that middle leaders take to take forward these roles. The boxes contain, Leading Teams, Managing Relationships, Managing Time, Communicating Effectively, Managing Self and Other.

The third and final section of the Model is Outputs. arrows lead from the middle section pointing to 4 boxes which contain the words Teaching Quality, Teacher Attitudes, Student Outcomes and Other.