

1 July 2025

Dear Parent/Carer

In May 2025, a team of inspectors from Education Scotland visited 3 Bears Nursery - Cambuslang. During our visit, we talked to parents/carers and worked closely with the manager and staff.

The inspection team found the following strengths in the setting's work.

- Children in all playrooms benefit from nurturing, respectful relationships with practitioners who know them well. Practitioners ensure that daily routines are well organised, appropriate and support children to be independent. These routines take account of their individual needs and create a sense of belonging.
- Practitioners value children's ideas. This helps children to sustain and extend their play alongside their friends. Children are motivated and engaged in their learning.
- Senior leaders and practitioners provide attractive outdoor spaces. Children benefit from extended play outdoors where they can be curious, investigate and rest.
- Senior leaders provide high quality support and guidance to the practitioner team. This is improving the quality of children's learning experiences and spaces.

The following areas for improvement were identified and discussed with the manager/head of setting and a representative from South Lanarkshire Council.

- Practitioners, with guidance from senior leaders, should continue to improve the quality in their interactions with all children. This will help ensure they can support children at their individual stage of development and provide greater challenge.
- Senior leaders and practitioners need to improve further observation, planning and assessment of children's learning across the setting. They need to identify accurately, and evidence more clearly, children's progress across their early development and the curriculum. This will enable practitioners to keep a closer check on children's progress over time.

We gathered evidence to enable us to evaluate the setting's work using quality indicators from [How good is our early learning and childcare?](#). Quality indicators help learning and childcare settings, local authorities and inspectors to judge what is working well and what needs to be improved.

## Here are Education Scotland's evaluations for 3 Bears Nursery - Cambuslang

Quality indicators for the nursery class	Evaluation
<b>Learning, teaching and assessment</b>	<b>good</b>
<b>Securing children's progress</b>	<b>good</b>
Descriptions of the evaluations are available from: <a href="#">How good is our early learning and childcare? Appendix 1: The six-point scale</a>	

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at: [3 Bears Nursery – Cambuslang | Inspection Report | Education Scotland](#)

### What happens next?

We are confident that the setting has the capacity to continue to improve and so we will make no more visits in connection with this inspection. South Lanarkshire Council will inform parents/carers about the setting's progress as part of its arrangements for reporting on the quality of its settings.

Shona ES Taylor  
HM Inspector