

Appendix 1 (b): Individual Readiness Checklist

Please circle **YES** or **NO**.

1. Our Senior Management Team (SMT) are willing to fully support and model the implementation of nurturing approaches. **YES** **NO**

2. Nurturing approaches will be part of our nursery/school improvement plan. **YES** **NO**

3. Our SMT have presented information to all staff about the programme. **YES** **NO**
 If Yes, what date did this take place? _____
 If not yet, when will this take place? _____

4. I know about the general aims of nurturing approaches. **YES** **NO**

5. I know about its evidence base and how it can be used in school settings. **YES** **NO**

6. I know that nurturing approaches can be used in a range of different ways. **YES** **NO**

7. I have had opportunities to observe nurturing approaches being used in schools. **YES** **NO**
 If not, how will those be provided?

8. I am confident I have the time, skills and resources to implement nurturing approaches effectively. **YES** **NO**

9. I think nurturing approaches suits the needs of our school. **YES** **NO**

10. I feel supported by my management and know the time and resources will be available to me to do this well. **YES** **NO**

11. We are able to allocate time for all staff to receive full training on the Nurturing Initiatives within the school/ELC setting before we start the programme. **YES** **NO**

12. I agree that it is important and beneficial to inform parents/carers and involve them in nurturing approaches, and we will seek innovative ways of doing this. **YES** **NO**
13. Opportunities for sharing/observing practice in nurturing approaches have been provided. **YES** **NO**
If No, please note how they will be built in to the ongoing implementation.

14. We have an area within the school to display/pass on nurturing approaches information to parents/carers, for example, a notice board, leaflet or regular newsletter. **YES** **NO**
15. I know how important it is that nurturing approaches are implemented as intended, and that if I make changes I could influence the effects and limit the benefits. **YES** **NO**
16. I know that coaching is a an important part of embedding nurturing approaches, and I am willing to engage in this. (Research shows that coaching can boost skills development in teaching by 80%.) **YES** **NO**
17. I know that evaluation of impact is crucial and I will complete all evaluation required. **YES** **NO**
18. We have identified support agencies who will help us to embed nurturing approaches. **YES** **NO**
19. I need more information before I can take forward nurturing approaches. **YES** **NO**

I require...(Please outline your requirements to implement nurturing approaches.)