

25 April 2023

Dear Parent/Carer

In February 2023, a team of inspectors from Education Scotland visited Greenwood Academy. During our visit, we talked to parents/carers and young people and worked closely with the headteacher and staff.

The inspection team found the following strengths in the school's work.

- The leadership of the headteacher, supported by the leadership team have worked well with staff to bring a sharper focus to school improvement and professional learning.
- Approaches to monitoring and tracking young people's progress are used well to inform school based interventions. The extended leadership team and staff are working well together to drive forward school improvement, share practice and initiate change.
- Strong partnership working with the local college and local business is impacting positively on learners' experiences, supporting strong levels of personal development and valuable qualifications.
- A strengthened focus on literacy and numeracy is leading to improved attainment for young people throughout the school.

The following areas for improvement were identified and discussed with the headteacher and a representative from North Ayrshire Council.

- More consistently high expectations of all young people and high-quality learning experiences are required across the school to support, motivate and engage young people.
- Continue to work together with young people, parents and staff to promote positive relationships across the school. The school should also review their approaches to wellbeing, equality and inclusion to ensure that all young people feel valued, included and respected in the life and work of the school.
- Improve the quality of passes in National Qualifications and support more young people to be ambitious and to achieve qualifications at the highest level.

We gathered evidence to enable us to evaluate the school's work using four quality indicators from [How good is our school? \(4th edition\)](#). Quality indicators help schools, local authorities and inspectors to judge what is working well and what needs to be improved. Following the inspection of each school, the Scottish Government gathers details of our evaluations to keep track of how well Scottish schools are doing.

Here are Education Scotland's evaluations for Greenwood Academy

Quality indicators	Evaluation
Leadership of change	good
Learning, teaching and assessment	satisfactory
Ensuring wellbeing, equality and inclusion	satisfactory
Raising attainment and achievement	good
Descriptions of the evaluations are available from: How good is our school? (4th edition), Appendix 3: The six-point scale	

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at: [Reports page | Inspection reports | Education Scotland](#)

What happens next?

We are confident that the school has the capacity to continue to improve and so we will make no more visits in connection with this inspection. North Ayrshire Council will inform parents/carers about the school's progress as part of its arrangements for reporting on the quality of its schools.

Teri McIntosh
HM Inspector