MLLC Change Initiative

**MLLC Submission for certification – key information**

Thank you for being part of Middle Leaders Leading Change programme. We hope that you have found the learning supportive. To support future development of this offer we would be very grateful if you could take a few minutes to complete our [programme evaluation](https://forms.office.com/e/DRQTeQM96k).

If you would like to receive a certificate of completion for this programme, please complete the following template on your change initiative (undertaken or planned) and name it using the format: ‘MLLC First Name Second Name Month Year’, e.g., ‘MLLC Jane Smith June 2025’ where the date is the date of submission, and send it to [PLsubmissions@educationscotland.gov.scot](mailto:PLsubmissions@educationscotland.gov.scot)

Your change initiative will be reviewed by a member of our team to ensure it demonstrates your learning from aspects of the MLLC programme. You may find it useful to refer to your Reflective Journal if you used it. You should complete all sections and demonstrate clearly how you have applied your learning and/or integrated it into your practice through your change initiative.

You should hear back from us within eight weeks of submission. If you have not had a response within that time, please contact us at [edspll@educationscotland.gov.scot](mailto:edspll@educationscotland.gov.scot)

**Your Details**

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| --- | --- | --- | --- |
| Name: |  | | |
| Role: |  | | |
| School/ setting: |  | | |
| Local Authority: |  | | |
| Email address: |  | | |
| Please confirm the following: | | | |
| I can confirm the MLLC change initiative is all my own work. | | |  |
| I confirm I have completed 7 PLAs and taken time to apply my learning in practice through my change initiative. | | |  |
| I can confirm that I have the necessary permissions for any quotes or images included. | | | ☐ |
| I confirm there are no other names or personal identifiers in this submission. | | | ☐ |
| I can confirm that I understand that Education Scotland will retain my enquiry and may share elements from it. | | | ☐ |
| I can confirm Education Scotland has permission to share the completion of this learning with my employer. | | | ☐ |
| Signed (typed name / electronic signature): | |  | |
| Date: | |  | |

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**Your submission may be based on a change initiative you led or on one that you are planning.**

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| **Start with why:**  What was your change initiative? Why did you choose it? What was the intended impact on learners and/or colleagues? (Minimum 50 words.) |
| **What’s the learning:**  In what ways does your learning from the MLLC programme relate to your leadership of this change initiative? (Minimum 150 words.) |
| **What’s the approach:**  What approaches did you take to the change initiative and why? (Minimum 100 words.) |
| **What are the challenges?**  What blockers did you face and how did you overcome these? (Minimum 50 words.) |
| **What next?**  What are your next steps with the initiative and/or your own professional learning? (Minimum 50 words.) |