

# FOUNDATION APPRENTICESHIPS

## GET WORK EXPERIENCE, GET QUALIFIED



### CAREER EDUCATION

FAs support delivery of the Career Education Standard entitlements for learners, notably:

- Experience a curriculum through which they learn about the world of work and job possibilities and which makes clear the strengths and skills needed to take advantage of these opportunities
- Develop skills for learning, life and work as an integral part of their education and be clear about how all their achievements relate to these
- Develop understanding of the responsibilities and duties placed on employers and employees
- Have access to a broad range of pathways through their senior phase including learning opportunities leading to work-related qualifications.

FAs also support the more personalised and flexible approach to work placements with better links to career aspirations as described in the **Work Placement Standard**.

### RAISING ATTAINMENT, CLOSING THE GAP

FAs are a new qualification certificated by SQA and set at SCQF Level 6.

They blend academic and work-based learning which extends the range options available to learners in their senior phase choices.

'Hands-on' learning in a workplace context can motivate and engage learners so improving their overall achievement and attainment.

FAs have a positive impact on whole school attainment with typically 340 – 580 Insight tariff points depending on the framework (compared to 204 for Grade A Higher).

FAs are available in a range of industries and job roles that have high demand and strong growth prospects.

Visit [apprenticeships.scot](https://apprenticeships.scot) to find out more about framework availability in your school.

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APPRENTICESHIPS.SCOT  
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### EDUCATION POLICY ALIGNMENT

#### National Improvement Framework

Particularly the priorities to raise attainment, close the attainment gap and improve employability skills and sustained positive destinations.

#### Developing the Young Workforce

Rec 1 "Pathways should start in the senior phase which lead to the delivery of industry recognised qualifications alongside academic qualifications."

KPI 3 "Increase the percentage of school leavers attaining vocational qualifications at SCQF 5 and above by 2021."

#### The 15-24 Learner Journey Review

Rec 10 "We will support and enable Foundation Apprenticeships and other vocational qualifications to be embedded, providing a range of options for all learners in the senior phase by 2021".

#### HGIOS? 4

QIs relating to curriculum (2.2), transition (2.6), partnerships (2.7), achievement and attainment (3.2) and employability (3.3).

### PROGRESSION AND EMPLOYABILITY

FAs provide industry recognised qualifications in key sectors where there is demand for skilled employees.

Delivered in partnership with employers, they provide meaningful experience of the world of work and the chance to develop skills important to employers such as resilience, problem solving, communication and team working.

FAs enhance Scotland's work-based learning system and countries with well-developed vocational learning systems have the lowest levels of youth unemployment.

There are a range of possible next steps with an FA:

- Earning: direct to employment with the skills employers are looking for
- Earning and learning: Modern and Graduate Apprenticeships – FAs can be a fast-track to achieving a related MA
- Learning: all Scottish colleges and universities recognise FAs as a Higher equivalent entry qualification.