

10 September 2024

Dear Parent/Carer

In June 2024, a team of inspectors from Education Scotland visited Baird Memorial Primary School. During our visit, we talked to parents/carers and children and worked closely with the headteacher and staff.

Baird Memorial Primary School nursery class was inspected by Care Inspectorate within the past 18 months. Therefore, we have agreed with the local authority and school that the nursery class is not part of this inspection.

The inspection team found the following strengths in the school's work.

- The effectiveness of the acting senior leadership team in driving forward change and improvement during a period of significant uncertainty for the school community.
- The well-mannered, articulate children who are ready and willing to learn.
- Staff's effective implementation of improved approaches to the teaching of numeracy to improve the consistency of learners' experiences and raise attainment.

The following areas for improvement were identified and discussed with the headteacher and a representative from North Lanarkshire Council.

- As planned, North Lanarkshire Council should ensure the appointment of a permanent senior leadership team to provide much needed stability to the school community.
- Staff should broaden their understanding of local and national policies, practice and current research to inform the development of shared understanding of high-quality learning and teaching.
- Senior leaders, in partnership with staff, parents and children, should develop a curriculum rationale that reflects the school context and vision and values.
- Staff should continue to develop children's understanding of wellbeing, equality and diversity.
- Staff should raise their expectations of what children can achieve. Children should be provided with increased opportunities to lead their own learning and to contribute more fully to the leadership of the school.

We gathered evidence to enable us to evaluate the school's work using four quality indicators from [How good is our school? \(4th edition\)](#). Quality indicators help schools, local authorities and inspectors to judge what is working well and what needs to be improved. Following the inspection of each school, the Scottish Government gathers details of our evaluations to keep track of how well Scottish schools are doing.

Here are Education Scotland's evaluations for Baird Memorial Primary School

Quality indicators	Evaluation
Leadership of change	satisfactory
Learning, teaching and assessment	satisfactory
Ensuring wellbeing, equality and inclusion	satisfactory
Raising attainment and achievement	satisfactory
Descriptions of the evaluations are available from: How good is our school? (4th edition), Appendix 3: The six-point scale	

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at: [Baird Memorial Primary School | Inspection Report | Education Scotland](#)

What happens next?

We are confident that the school has the capacity to continue to improve and so we will make no more visits in connection with this inspection. North Lanarkshire Council will inform parents/carers about the school's progress as part of its arrangements for reporting on the quality of its schools.

Pamela Adamson
HM Inspector