

# Equality and Equity Toolkit

## 1. How to use this Toolkit

Created by Connect - [www.connect.scot](http://www.connect.scot)



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## Introduction

No child or young person should be disadvantaged or denied the opportunity to fulfil their potential due to their family circumstances, health, gender or ethnicity. Sadly, sometimes these factors can lead to challenges in the relationship between home and school. However, by working in partnership with other organisations, families and the local community, schools and nurseries can help to reduce the impact of some of the challenges by building connection and understanding.

## How to use this Toolkit

The Equality and Equity Toolkit has been designed to help school communities (parents, pupils, staff and others working alongside and with the school) to think about equity and equality and how they can work together to support these principles in their school community.

The Toolkit takes a look at the background and meaning of equity and equality, and how they impact on different people. For teachers, there is information on how they link to professional standards.

You will find a Healthcheck that you can use together to understand how you are doing, and where you might want to focus some attention. There is help in the shape of hints and tips on planning and evaluating work, and lots of case studies to understand what other schools have done.

We also list organisations and resources that may be able to help.

As you build your work around equality and equity, use the Healthcheck to understand how well you are progressing, and to identify next steps or a new focus.

We hope this Toolkit will build understanding around working in partnership with others, and how it can bring a different perspective to school initiatives.

## Toolkit Contents

The contents are downloadable.

1. Introduction and How to Use This Toolkit
2. Jargon Buster
3. A Guide to Equality and Equity
4. Linking Equality and Equity to Professional Standards
5. Epstein's Model of School-Family-Community Partnerships
6. Evaluation and Planning
7. Discussion Points
8. Equality and Equity Healthcheck
9. Practical Ideas for Engaging More and Different Families
10. Case Studies
11. Resources and Signposting

When using or sharing this Toolkit, please acknowledge Connect as the source. We welcome your comments and feedback.

Connect, Mansfield Traquair Centre, 15 Mansfield Place, Edinburgh, EH3 6BB

Contact us at [info@connect.scot](mailto:info@connect.scot)

Website [www.connect.scot](http://www.connect.scot)



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