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| **Role Description** |

**Job Title: Development Officer Autism and Inclusive Practice**

**Reports to:** **Senior Education Officer Inclusion SEIT**

**Post: 23 months Secondment**

**Salary: B3 £39,312 - £47,065\***

**Overview of role**

Education Scotland is Scotland’s national improvement agency for education. Our role is to provide assurance and promote improvement, from the early years to adult learning. We are committed to embedding our values of excellence, creativity, integrity and respect in everything we do. The post holder will support:

* Early Learning and Childcare (ELC), schools, local authorities, Education Scotland Regional Improvement Teams and Regional Improvement Collaboratives to improve their pedagogical understanding and practice of inclusive education for all learners including a focus on neurodivergent learners.
* The National strategic and operational objectives of education and health legislation and policy framework developed to support all learners including a focus on autistic learners.

**Location**

This is a national role which will be based in the South East of Scotland

## Main duties and responsibilities

* Working with Education Scotland’s Inclusion, Wellbeing and Equalities Team.
* The post holder will provide support to practitioners, local authorities and the regional improvement collaborative as directed by and reporting to the Senior Education Officer.
* Provide specialist knowledge and advice on supporting and improving the educational experiences and outcomes for autistic learners and learners with a learning/intellectual disability within an inclusive school community to build capacity and promote cultural change and improvement in line with current educational policy.
* Provide support relating to inclusion wellbeing and equalities by working in close partnership with Education Scotland colleagues, local authorities, Regional Improvement Collaboratives and stakeholder groups.
* Supporting the development and delivery of ongoing professional learning opportunities which meets identified needs and priorities, for example, planning and delivery of conferences and seminars and support to practitioners, schools and education authorities.
* Contribute to and promote effective collaboration and cross team working across Education Scotland, the Scottish Government and NAIT to encourage and achieve innovative and creative thinking of educational provision or practice. This would include the [autism toolbox](http://www.autismtoolbox.co.uk/) and the education action within [Towards Transformation.](https://www.gov.scot/publications/learning-intellectual-disability-autism-towards-transformation/)
* Ensure all work is mindful of the UN Convention on the Rights of the Child. Education Scotland are committed to improving the levels of children and young people’s participation in their learning.

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| **Person Specification** |

**Qualifications**

You will require a relevant degree or equivalent

**Essential Criteria**

* Proven experience of leading and managing effective change in an education context.
* Able to demonstrate specialist knowledge of autism along with a proven track record in supporting autistic learners with universal targeted support.
* Knowledge and experience of working with Curriculum for Excellence, with GTCS registration a requirement for this role.
* Demonstrable skills using relevant tools, techniques and skills development to facilitate continuous improvement.

**Competences**

Self-awareness

People management

Communications and engagement

Improving performance

Analysis and use of evidence

Financial Management

\*Please note, you will be required to stay on your current salary while on secondment.