



Welcome to our annual review

Before we start here is a quick guide on how to navigate this interactive PDF

Main navigational menu is situated on the right side of each page

Top right menu buttons



Go to contents



Go to next page



Go to previous page



Print Document

Tabs

By clicking on one of these tabs you will be directed to the start of this section.

Links within the document

Underlined words and logos within the document are hyperlinks. By clicking them you will be directed to external websites for further information.

Who we are

What we do

What we achieved in 2012/13

Where we are going



“

This annual review is the first which has been able to look back over a full year in the life and work of our dynamic new improvement agency. Since our creation in July 2011, our staff have strived to create new ways of working across all education sectors to help deliver improved learning outcomes for all. The report reflects how we have begun to take forward these high ambitions through 2012/13 and illustrates the range and depth of what has been achieved. Looking forward, I am excited about the potential for Education Scotland to build on these achievements and increase further our impact, for the benefit of Scotland's learners. I hope you find this review an informative and accessible account of our contribution in what has undoubtedly been a year of positive change and development in Scottish education as a whole.

Bill Maxwell, Chief Executive

”

	Who we are	3
--	-------------------	----------

	What we do	5
--	-------------------	----------

	What we achieved in 2012/13	6
--	------------------------------------	----------

- i **Implementing Curriculum for Excellence**
- ii **Focusing on professional learning**
- iii **Delivering inspection and review**
- iv **Building capacity with our partners**

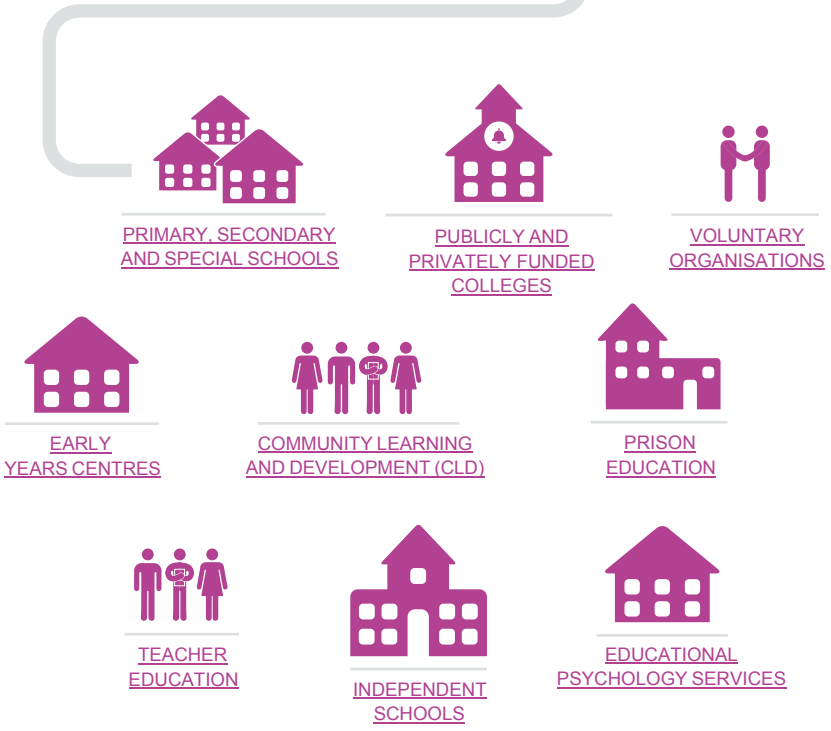
	Where we are going	12
--	---------------------------	-----------



Who we are

We are Scotland's national improvement agency for education.

Set up in 2011, our work covers the full range of education provision in Scotland for all learners in:



Our executive agency status safeguards our ability to evaluate and report impartially on the quality of education provision and the success of national policy in practice.

We work closely with Scottish Ministers and policy colleagues within the Scottish Government who advise them.

Who we are

What we do

What we achieved in 2012/13

Where we are going



Our staff are our key resource

They bring together a rich mix of different skills and expertise, including curriculum development specialists, HM Inspectors, development officers, corporate services specialists, analysts, and experts in research, information, communications, technology and other areas.

We maintain a blend of permanent staff, full and part-time secondees as well as temporary staff to ensure continuously refreshed thinking and approaches.



- 313 staff**
- 245 permanent**
- 44 secondees**
- 14 temporary staff**
- 10 fixed term appointments**



Our operating budget for 2012/13 was £32.5 million. We present our accounts to the Scottish Parliament by the end of each year. They are published on our website annually. We undertook an office rationalisation in 2012, resulting in savings of:

£355,000

We have offices in:

- 1 INVERNESS
- 2 DUNDEE
- 3 ABERDEEN
- 4 EDINBURGH
- 5 LIVINGSTON
- 6 GLASGOW
- 7 CLYDEBANK



What we do

Through engagement with our staff and key partners we developed a vision and mission:

Vision

Learners in Scotland will progress in one of the most effective education systems in the world, renowned for the ability of national and local partners to work flexibly together to achieve high-quality and equitable outcomes for all.

Mission

We will provide the best blend of national support and challenge to inspire and secure continuous improvement in experiences and opportunities for all learners in Scotland.

All our staff have contributed to defining our core values, which are:



We deliver a coherent and balanced blend of activities to support improvement in Scottish education. This includes support activities such as working in partnership with education authorities through the area lead officer network, advice on curriculum, learning, teaching and assessment across sectors; and challenge activities, such as evaluation, inspection and review.

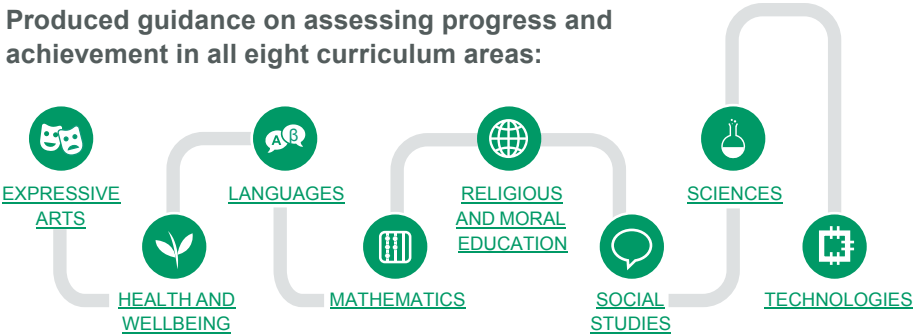


What we achieved in 2012/13

Here we list some of the things we accomplished between April 2012 and March 2013.

i. Implementing Curriculum for Excellence (CfE)

Produced guidance on assessing progress and achievement in all eight curriculum areas:



Produced

nine national briefings to support the implementation of Curriculum for Excellence.

Published

reports on Getting it right for every child (GIRFEC) and curriculum impact reports on social studies and sciences.

Recorded

video content from head teachers and parents on implementing CfE in the senior phase.

Launched

transformational tools which make change happen. Produced the song and music video for 'It's My Future'; a project developed by pupils.

Provided support to strengthen provision in key priority areas of learning, including Gaelic and the Scots language, Scottish Studies, the advancement of science, technology, engineering and mathematics (STEM), enterprise and employability, modern languages, early years and the creativity action plan

Supported the new qualifications

Produced **77** professional focus papers to support learning and teaching in these new courses.

Delivered materials for **95** new National 4 and National 5 courses.

ii. Focusing on professional learning

Successfully launched the new model of career-long professional learning for teachers in Scotland through a new website, a series of regional conferences and tailored support for a range of local authorities.

Worked in partnership with the General Teaching Council for Scotland (GTCS) to develop resources and a new website on professional enquiry.

Support to teachers

Implemented a range of approaches, Mentoring Matters, Aspiring Teachers and Flexible Route to Headship as part of our support of career-long professional learning and leadership.

Supported the development of Standards Council for Community Learning and Development for Scotland (CLD Standards Council).



WE ARE RESPONSIBLE FOR GLOW,
THE SCOTTISH EDUCATION INTRANET



EVOLVING GLOW

- ✓ 81,000 NEW USERS PROVISIONED
- ✓ OVER A MILLION USERS IN TOTAL PROVISIONED
- ✓ 190,000 LOGINS ON AVERAGE PER WEEK
- ✓ 3,200 ESTABLISHMENTS LIVE IN GLOW
- ✓ 75,000+ MAIL ACCOUNTS IN TOTAL

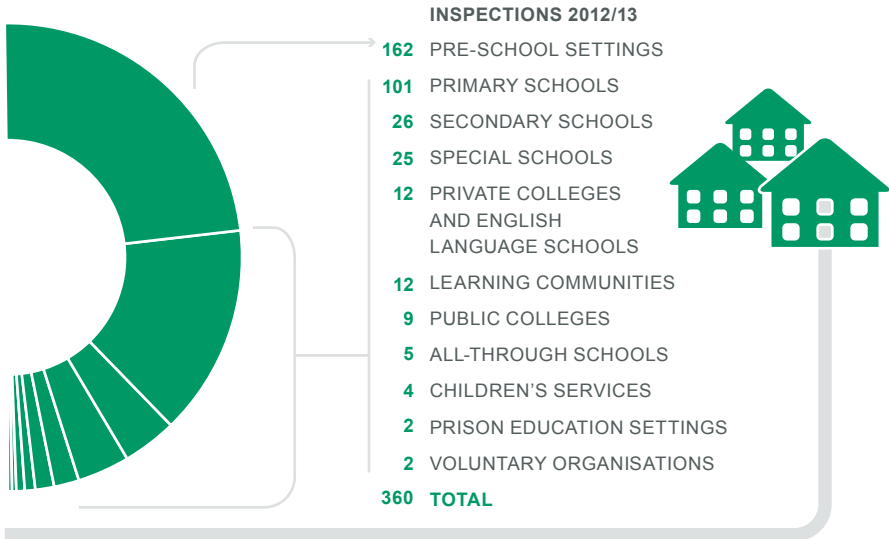
Supported the launch of the CLD strategic guidance and engaged in over 50 tailored events to raise awareness of the implications.

Scottish Learning Festival 2012
OVER 100 SEMINARS
4388 DELEGATES
OVER 150 EXHIBITORS

iii. Delivering inspection and review

Published 'Quality and improvement in Scottish education trends in inspection findings 2008-2011'.

93% of schools rated the quality of their engagement with Education Scotland as good or very good.



Carried out joint scrutiny activities with Audit Scotland and the Care Inspectorate.

Worked with associate assessors in inspection teams on 233 occasions during 2012-13.

Piloted a new model of learning community inspections.

Revised our model for reviewing voluntary services organisations.

Worked with Skills Development Scotland to develop a model for reviewing careers information and guidance.

iv. Building capacity with our partners

Carried out an extensive consultation programme on the development of our corporate plan in 2012/13, which included over 70 focus groups and engagement with over 65 key partners and stakeholders.

Gathered young people's views on their education experiences with Young Scot to influence the development of the plan.

Undertook extended annual engagement visits to support improvements in learner experiences across the college sector, within the context of college regionalisation.

Worked with the National Parent Forum of Scotland to help support parents with the senior phase and new qualifications. They produced the Curriculum for Excellence Learner Journey resource and the Nationals in a Nutshell series. We jointly hosted three national Qualifications Plus events and focus groups to engage directly with parents.

Assisted five local authorities in their self-evaluation processes.

Worked closely with Ministers and Scottish Government colleagues to develop new CLD strategic guidance and strengthen the legislative basis for it in Scotland.



Improved partnerships with UNICEF, OECD, Amnesty International, Office of the Children's Commissioner, The Children's Parliament, Scottish Youth Parliament, Scottish

Human Rights Commission and other relevant organisations to support better understanding and delivery of children's rights.

Area lead officers and link inspectors have very successfully built the capacity of practitioners and providers through their ongoing work.



Conducted

61 continuous engagement visits to schools to support improvement.

Developed

an overarching post-16 quality framework in partnership with a range of agencies to ensure more consistent quality assurance and improvement across the sector.

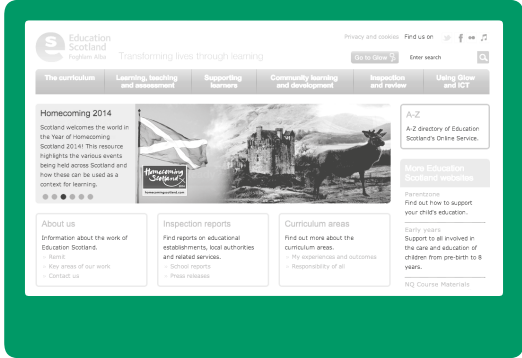
Education Scotland staff took part in six international expert meetings on key aspects of education.

40 delegations visited Education Scotland to find out about our improvement work.





Communications



EDUCATION SCOTLAND WEBSITE

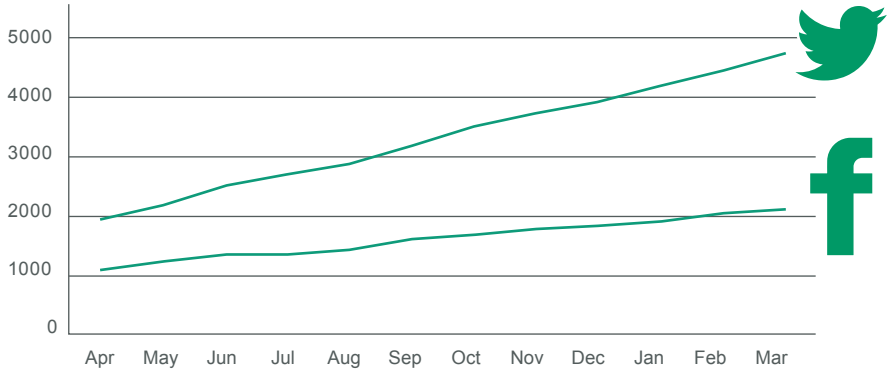
- ✓ 3,300,000 UNIQUE VISITORS
- ✓ 24,000,000 PAGE VIEWS
- ✓ 232 E-BULLETINS ISSUED
- ✓ 164 EDUCATION SCOTLAND EVENTS

Who we are

What we do

Social media

- ✓ 3156 TWITTER FOLLOWERS
- ✓ 1188 FACEBOOK LIKES



What we achieved in 2012/13

Where we are going

Follow us on [twitter @educationScot](#) and find us on [Facebook](#).

Where we are going

In 2013, we publish our first corporate plan, which will outline an ambitious programme of action for Education Scotland's work over the next three years.

The plan will build on the strengths and successes outlined in this annual review, selecting areas where we can make the strongest contribution to improving Scottish education.

We have defined this contribution in terms of six strategic objectives:

- 1** Build a world-class curriculum for all learners in Scotland.
- 2** Promote high-quality professional learning and leadership amongst education practitioners.
- 3** Build the capacity of education providers to improve their performance continuously.
- 4** Provide independent evaluation of education provision.
- 5** Influence national policy through evidence-based advice.
- 6** Improve our organisational capability and invest in our people.

We are committed to evaluating our progress and reporting on the extent to which we are succeeding in fulfilling our mission.

We will continue to monitor our progress annually and publish a review and summary report of the corporate plan by the end of 2016.

To find out more about our work or to get more detail on the above information please visit our website www.educationscotland.gov.uk



Laid before the Scottish Parliament by
the Scottish Ministers November 2013
Annual report SG/2013/237

Published by Education Scotland November 2013

© Crown copyright, 2013

You may re-use this information (excluding images and logos) free of charge in any format or medium, under the terms of the Open Government Licence providing that it is reproduced accurately and not in a misleading context. The material must be acknowledged as Education Scotland copyright and the document title specified.

To view this licence, visit
<http://www.nationalarchives.gov.uk/doc/open-government-licence/> or
e-mail: psi@nationalarchives.gsi.gov.uk. Where we have identified any third party copyright information you will need to obtain permission from the copyright holders concerned.

Any enquiries regarding this publication should be directed to:
Education Scotland, Tel: 0141 282 5000
e-mail: enquiries@educationscotland.gov.uk