

17 July 2018

Dear Parent/Carer

In April 2018, a team of inspectors from Education Scotland and Care Inspectorate visited Bright Beginnings Ltd. Falkirk. During our visit, we talked to parents/carers and worked closely with the manager and practitioners.

The inspection team found the following strengths in the setting's work.

- Friendly and enthusiastic children who enjoy their time in the setting.
- Caring practitioners who are keen to improve their practice and secure positive outcomes for children.
- A welcoming ethos provided by practitioners for children and their families with a commitment to developing strong partnerships.

The following areas for improvement were identified and discussed with the manager and a representative from Falkirk Council.

- Improve approaches to learning and teaching to ensure children are engaged in appropriately motivating and rich learning experiences.
- Improve approaches to self-evaluation to enable the team to make well-planned changes to the provision which result in improvements. This process should include robust monitoring by the manager to ensure continuous improvement with an increased pace of change.
- Improve approaches to planning to ensure children are empowered to lead their learning and develop their interests.

We gathered evidence to enable us to evaluate the settings work using four quality indicators from [How good is our early learning and childcare?](#) Quality indicators help early learning and childcare settings, local authorities and inspectors to judge what is working well and what needs to be improved. Following the inspection of each setting, the Scottish Government gathers details of our evaluations to keep track of how well Scottish early learning and childcare settings are doing.

Here are Education Scotland's evaluations for Bright Beginnings Ltd. Falkirk

Quality indicators	Evaluation
Leadership of change	satisfactory
Learning, teaching and assessment	satisfactory
Securing children's progress	satisfactory
Ensuring wellbeing, equality and inclusion	satisfactory

Descriptions of the evaluations are available from [How good is our early learning and childcare? Appendix 1: The six-point scale](#)

Here are the Care Inspectorate gradings for the setting

Care Inspectorate standards	Grade
Quality of care and support	good
Quality of environment	good
Quality of staffing	good
Quality of management and leadership	good

Requirements/recommendations made by Care Inspectorate for the setting

During the previous Care Inspectorate inspection, the setting had no requirements and no recommendations. As a result of this inspection, there are two recommendations.

Recommendations:

- The planning process should improve children's choices to participate in play experiences and have access to resources that stimulate their curiosity, learning and creativity. These experiences should provide the appropriate level of challenge to support children's needs. This is to ensure care and support is consistent with the

Health and Social Care Standards which states that as a child, I can freely access a wide range of experiences and resources suitable for my age and stage, which stimulates my natural curiosity, learning and creativity (HSCS 2.27)

- The service should improve how they assess and support the staff caring for children to provide high quality care and support by ensuring they have the necessary skills and knowledge. This is to ensure care and support is consistent with the Health and Social Care Standards which states that if I have a carer, their needs are assessed and support provided and I experience high quality care and support because people have the necessary information and resources. (HSCS 4.26 and 4.27)

More detailed Summarised Inspection Findings will be available from <https://education.gov.scot/inspection-reports/falkirk/5759315> and the [Care Inspectorate website](#).

What happens next?

We are confident that the setting has the capacity to continue to improve and so we will make no more visits in connection with this inspection. Falkirk Council will inform parents/carers about the setting's progress as part of its arrangements for reporting on the quality of its settings.

A notification from the Care Inspectorate will be sent to the Provider to complete an action plan to address any requirements and recommendations made as a result of this inspection.

Louise Phillips
HM Inspector

Kara Doonan
Care Inspector