



March 2019

|| Cairns Primary School staff are **COMMITTED TO PURPOSEFUL AND RELEVANT CHANGE**. The school is a progressive, forward thinking establishment with a **FOCUS ON CHILDREN** and a common determination to provide the best educational experience for all of our learners.

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To create our vision, we asked all stakeholders to briefly describe a strong key feature about our school, and what we do. We analysed our findings and found the four most popular words perfectly described our vision to 'Lead, Learn, Aspire and Achieve' every day.



We have regular self-evaluation activities with staff, as well as consulting with pupils and parents, to create a 'live' agenda for improvement that is reflective but accurate to the needs of our stakeholders.



Cairns Primary School empowers staff to develop leadership at all levels and all staff feel empowered to lead and develop change and improvements. Staff are encouraged to develop new skills and these are shared on our 'Distributive Leadership Board' in the staffroom.



Our positive learning culture is nurtured through open dialogue and leadership opportunities for staff and pupils. Everyone is a member of #TeamCairns. Our learning walks help us to identify features of good practice and staff regularly engage in professional discussion and debate where pupil voice is valued and compelling.

Helen Gillan, Headteacher

