

Keeping the Promise Award Programme

Information and Summary Guidance

This professional learning was originally developed by North Lanarkshire Council in response to The Promise. The West Partnership Promise Working Group, Education Scotland, and CELCIS have since updated the original resources to create an accessible resource for all Local Authorities.

The resources have been designed to be used in any educational settings and to be delivered flexibly. For example as:

- Whole establishment setting - In-Service training or as a collegiate activity
- Personal professional learning for individuals as part of their CLPL/PRD/PDR
- Induction Training for new staff

Purpose

To support practitioners in developing their awareness and understanding of The Promise - the commitment made by the Scottish Government to improving the educational experiences and outcomes for Scotland's care experienced children and young people.

Aims

- To raise awareness and understanding of The Promise – the commitments made around education to support inclusion and improve outcomes
- To highlight the particular needs of our care experienced learners including some of the challenges they face which impacts on their access and engagement in learning
- To highlight our responsibilities under The Promise – what we need to do as “good parents” to ensure the best for our care experienced learners
- To support our workforce to consider how they can contribute to positive changes both individually and collectively
- To provide formal recognition for individuals and settings who successfully complete this professional learning

Key principles

- This professional learning (PL) is for **ALL** staff and there is an expectation that over time **ALL** staff complete it (including office, catering and janitorial staff)
- This PL should be a mandatory part of induction training for new staff
- The PL should be regularly refreshed for all staff - at least every three years (to include refreshed data and resources)

Structure

The course consists of:

- two professional learning sessions (1-1.5 hours each)
 - National context, local data, and our responsibilities & duties
 - Understanding and Supporting Care Experienced Children and Young People
- an E-learning module for all participants to include a summative quiz.

Outcome

1. Participants receive a professional learning **I Promise Award** on completion of the course.
2. Educational settings receive a professional learning **We Promise Award** when:
 - **all staff** have participated in or viewed the two presentations: and
 - a minimum of **70% of staff** have successfully completed the e-learning module.
3. Educational settings receive a **Keeping the Promise Award** when they can demonstrate they are making a positive difference to care experienced children and young people in terms of their learning experiences or their educational outcomes. Educational outcomes could include improved attendance, engagement, attainment, leavers destinations, staying on rates past S4, or reduced exclusions. Depending on a settings numbers of care experienced learners the evidence could be based on the settings whole cohort of care experienced learners or for individual learners. The evidence could be hard data or the narrative around an individual learners journey. When published The Promise In Education Framework could be useful for deciding on relevant evidence for the Award. For more information please contact Education Scotland at IWE@educationscotland.gov.scot.

Please note: although created for the education workforce with a little adaptation this professional learning could also be used in other children's services settings.

Quiz-Knowledge Check Instructions for School Leads

1. Use this link to duplicate the [Quiz- Knowledge Check](#)
2. Rename the Form – *KTPA Add Your School Name*
3. Click Collect responses (top right) and copy the link.
4. Give this link to participants who have completed the e-Learning Module
5. On your Master Form, in the Responses section, you will be able to see who has completed the Quiz and their score (the excel version is easier use for tracking purposes).
6. When 70% of **all** your staff have completed the full Programme and passed the Quiz-Knowledge check send the evidence (Excel Spreadsheet and full staff numbers) to IWE@educationscotland.gov.scot. You will be sent the 'We Promise' Certificate.