

## Improving Gender Balance and Equalities: A ‘quick start’ summary guide

This document is designed to provide a suggested structure for accessing Improving Gender Balance and Equalities (IGBE) materials on the National Improvement Hub (NIH). This is purely a suggestion: there is no ‘right way’ to use these materials, and we encourage you to explore all the resources however suits you best.

### First Steps

If this is the first time you’ve visited [IGBE’s NIH](#) page we recommend you spend a bit of time familiarising yourself with the [IGBE Flyer](#) which outlines our aims and approaches and the [introductory document on gender stereotypes](#).

### Exploring Further

If you’d like to explore what embedding IGBE approaches in your establishment might look like we have action guides tailored to each sector. Please feel free to explore yours.

- [ELC](#)
- [Primary](#)
- [Secondary](#)

### Identifying Next Steps

Once you’ve looked through our guides you might want to start thinking about what action or intervention you could try in your establishment. We recommend looking through the [IGBE Case Studies booklet](#) for ideas of what other practitioners have tried.

Other IGBE resources that can help you identify next steps include:

- [10 Inclusive Teaching Tip for Teachers](#)
- [embedding equality in resources for learning](#): guiding principles for developing and selecting resources that promote equality and diversity
- helpful [posters](#) and [postcards](#) to initiate conversation with learners and colleagues
- this [Parentzone Scotland page](#) for parents and carers.

### Further reading

- This [literature review](#) gives an overview of the relevant theory and research, with points for professional discussion and ideas for practice.
- The authors recorded a [webinar](#), hosted by the GTCS. The presenters discuss key themes from the paper and answer questions from webinar participants.

The above is just a small selection of all our resources, practitioner videos and links to partner resources.

If you have any questions or would like to discuss any of the resources further, please contact us on [IGBE@educationscotland.gov.scot](mailto:IGBE@educationscotland.gov.scot) or tweet us at [@EdScotIGBE](https://twitter.com/EdScotIGBE).