

# ADES Collaborative Improvement

## Overview

*How effective is our overall senior phase offer in ensuring that all pupils leave our schools entering a positive and sustained destination with the right qualifications, experience and skills?*

Themes	
Senior Phase offer – beyond the traditional offer	Developing the Young Workforce (DYW) and employability offer
Focus Areas	
<ul style="list-style-type: none"> <li>Alternative qualification offer and wider achievement (National Progression Awards, Foundation Apprenticeships, Awards)</li> <li>Alternative delivery of qualifications</li> <li>Links with college and the college offer</li> <li>Provision for children with complex needs</li> </ul>	<ul style="list-style-type: none"> <li>Role of the DYW Coordinator</li> <li>Links with employers and preparing young people for the world of work</li> <li>Engagement and offer with Skills Development Scotland</li> <li>Support from More Choices More Chances team to track offers and positive destination</li> </ul>

## Inverclyde Team

	Corporate Director, Education, Communities & Organisational Development
	Head of Education
	Education Officer
	Developing Inverclyde’s Young Workforce Lead
	More Choices More Chances Development Officer
	NEET Coordinator
	Head Teacher – Port Glasgow High School
	Head Teacher – St Stephen’s High School
	Head Teacher – Craigmarloch School
	Head Teacher – Notre Dame High School
	Head Teacher – Inverclyde Academy
	Head Teacher – Clydeview Academy
	Head Teacher – St Columba’s High School
	Head Teacher – Lomond View Academy
	Depute – St Stephen’s High School
	Depute – Clydeview Academy
	Depute – St Columba’s High School
	Depute – St Columba’s High School
	Depute – Inverclyde Academy
	Depute – Notre Dame High School
	Depute – St Columba’s High School
	Depute – Clydeview Academy
	Depute – Craigmarloch School

	Depute – Port Glasgow High School
	DYW Coordinator
	DYW Coordinator
	West College Scotland
	West College Scotland
	West College Scotland
	Skills Development Scotland
	Skills Development Scotland
	Skills Development Scotland

## ADES Team

General Secretary, ADES
Professional Development Officer, ADES
Executive Director of Education and Families, North Lanarkshire Council
Director of Education and Children’s Services, Aberdeenshire Council
Interim Executive Director of Children and Families Service, Dundee City Council
Executive Director of Children, Young People and Partnerships, Midlothian Council

## Education Scotland Team

Senior Regional Advisor
Attainment Advisor (Secondary Specialism)
Senior Education Officer (National lead- Developing the Young Workforce)
HMI (Post 16)
Education Officer (West Region lead- Developing the Young Workforce)
Attainment Advisor (Inverclyde)
Regional Strategic Director, ES Collaborative Improvement Lead*

## Structure of the days

Thursday 20 January 2022			
09:00	Welcome, introductions and setting the scene of Inverclyde <i>Ruth Binks and Michael Roach</i>		
09:30	Aims of Collaborative Improvement <i>Pamela Di Nardo and Michael Wood</i>		
10:00	Introduction to Collaborative Improvement enquiry question and themes <i>Michael Roach and Adam Stephenson</i>		
11:00	Break		
11:15	Overview of schedule for days ahead		
11:30	Theme discussions – breakout groups		
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12:15	Whole group discussion – points for clarification		
12:45	Close		

Friday 21 January 2022		
09:00	Welcome back and catch up meeting – CI Team	
09:30	Theme discussions – breakout groups	
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10:45	CI Team remain in groups to discuss notes/break	
11:15	Theme discussions – breakout groups	
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12:00	CI Team remain in groups to discuss notes/break	
13:00 – 13:30	CI Team meeting	

Tuesday 25 January 2022		
09:00	CI Team meeting	
09:45	Theme discussions – breakout groups	
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11:45	CI Team remain in groups to discuss notes/break	
12:30	CI Team meeting	

<b>Wednesday 26 January 2022</b>	
ADES Collaborative Improvement Team meeting – Inverclyde Reps not required	
<b>Friday 28 January 2022</b>	
09:00	Key findings and next steps in Inverclyde
09:30	Reflections on collaborative improvement process in Inverclyde
09:40	Introduction to the Blue Sky thinking sessions
09:45	<p>Blue Sky Thinking Session</p> <ul style="list-style-type: none"> <li>• What are your main ‘take-aways’ from this Collaborative Improvement that will influence your next steps in aspects of your own strategic role?</li> <li>• From what you have learned in this work, do you see any implications for us as a system nationally?</li> <li>• How do we ensure that staff across the systems in our respective local authorities or professional bodies have a shared understanding and ownership of the drivers for improvement?</li> <li>• How do we continue to support professional empowerment across the system whilst ensuring that schools/ELCs are focusing improvement activity in areas that will make the biggest difference to outcomes for children and young people?</li> <li>• Using Inverclyde’s experience as an example, how might we try to make best use of changes which COVID has brought on e.g. online activity?</li> </ul>
10:30	Close

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## Data/Documentation to be provided

### Senior Phase Offer

- Data pack
- Option Forms
- Secondary schools Senior Phase Curriculum rationale
- Alternative Qualifications statistics
- Remote Classroom overview document
- Course uptake figures
- College offer
- College course uptake statistics
- Consortium arrangements

### DYW Coordinators and Employability

- DYW Coordinator remits
- Overview of school plans for DYW
- Overview of links with employers, work placements
- SDS partnership agreements/plans
- Inverclyde Offer guidance and procedures

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