

16 May 2023

Dear Parent/Carer

In February 2023, a team of inspectors from Education Scotland visited Glebe Primary School. During our visit, we talked to parents/carers and children and worked closely with the headteacher and staff.

The inspection team found the following strengths in the school's work.

- The outstanding leadership of the headteacher in driving forward improvement. She has developed successfully an aspirational learning community. She empowers children and staff to lead and make genuine and valuable contributions to the life of the school and beyond.
- The significant impact of approaches to nurture, promoting positive relationships and improving wellbeing. This results in a highly supportive and inclusive learning environment where children thrive.
- Articulate children who are motivated, resilient and keen to do their very best. They are confident, responsible and respectful, showing kindness, care and understanding towards each other.
- The very strong approaches of all staff to meeting the needs of children who face barriers to their learning. Led very effectively by the depute headteacher, all staff are highly responsive to the needs and changing circumstances of children and their families.
- The commitment and dedication of all staff in ensuring all children benefit from a broad range of quality learning experiences. This results in very strong attainment and high achievement for children.

The following areas for improvement were identified and discussed with the headteacher and a representative from North Ayrshire Council.

- Continue to take forward priorities for improvement, including promoting creativity and innovation in learning, as planned.

We gathered evidence to enable us to evaluate the school's work using four quality indicators from [How good is our school? \(4<sup>th</sup> edition\)](#). Quality indicators help schools, local authorities and inspectors to judge what is working well and what needs to be improved. Following the inspection of each school, the Scottish Government gathers details of our evaluations to keep track of how well Scottish schools are doing.

## Here are Education Scotland's evaluations for Glebe Primary School

Quality indicators	Evaluation
<b>Leadership of change</b>	<b>very good</b>
<b>Learning, teaching and assessment</b>	<b>very good</b>
<b>Ensuring wellbeing, equality and inclusion</b>	<b>excellent</b>
<b>Raising attainment and achievement</b>	<b>very good</b>
Descriptions of the evaluations are available from: <a href="#">How good is our school? (4<sup>th</sup> edition), Appendix 3: The six-point scale</a>	

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at: [Reports page | Inspection reports | Education Scotland](#)

### What happens next?

We are confident that the school has the capacity to continue to improve and so we will make no more visits in connection with this inspection. North Ayrshire Council will inform parents/carers about the school's progress as part of its arrangements for reporting on the quality of its schools.

Susie Smith  
HM Inspector