

ST. NINIAN'S HIGH SCHOOL

1 Climate of **AMBITION** with no limit on what may be achieved

UNDERPINNED BY:

- GOSPEL VALUES**
- ROOT AND STEM: MUTUAL RESPECT**
- NURTURING RELATIONS**

FLOREAT IUVENTUS YOUNG PEOPLE:

Have a great respect
FOR LEARNING

are determined
TO FLOURISH

Have opportunities
**TO ACHIEVE THEIR
POTENTIAL,
AND DEVELOP THEIR
WELLBEING**

Young people's outcomes in
**attainment
and achievement
are outstanding**
**AND SUSTAINED
OVER TIME**

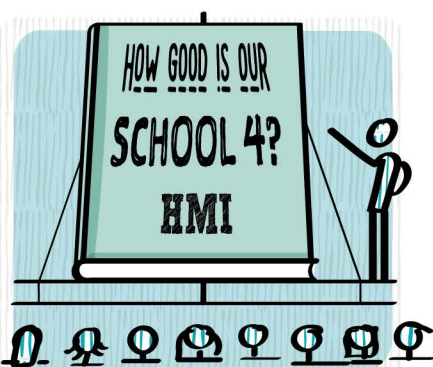
3 Sector-Leading **Professional learning**

OPPORTUNITIES TO SHADOW

- to prepare for positions of responsibility
- and recognise how staff's skills enhance school leadership

Growing **IMPROVEMENT**

The pace of change is
EFFECTIVELY JUDGED
to keep abreast of national and local priorities



Strategic planning is
EXCELLENT



SENIOR LEADERS provide
SUPPORTIVE DIRECTION,
characterised by

OPENNESS → COLLABORATION

EMPOWERMENT → CONSULTATION

NO ROOM FOR COMPLACENCY

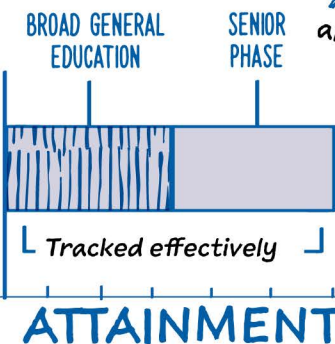
A focus on
MODERATION
activities

ENCOURAGEMENT
to participate
in developing
enquiry skills

ACCESS TO
EDUCATIONAL
RESEARCH
MATERIALS

Within departments
and with associated
primary schools..

In-house training
sessions by staff
learning with, and
from, each other.



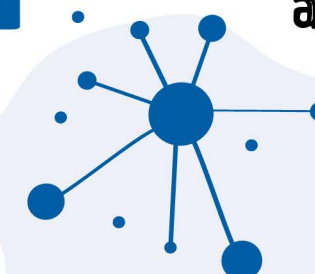
ATTAINMENT

Clear information for staff

- leads to targeted interventions
- improves attainment
- supports learners at risk of under-achieving
- builds on progress from primary

TRACKING INFORMATION
well used to
report to parents

4 ROBUST UNDERSTANDING of progress and attainment



LEARNERS

Benefit from tracking
discussions with staff
which places learners
at the centre

TEACHERS

use analysis of
attainment information
to evaluate and revise
courses, mentoring and
one-to-one subject
learning

STAFF WORKING GROUPS

Use of data (assessment,
learning and teaching
context)

5 WIDE RANGE OF ACHIEVEMENT OPPORTUNITIES TO SUPPORT WELLBEING



**STAFF TARGET AND
SUPPORT** those who
are **LESS ENGAGED**

Young people are encouraged to
ensure a breadth of participation,
both in and out of school

★ **THE CARITAS** achievement award

Achievements IN
and OUTWITH the
classroom are linked
**TO THE DEVELOPMENT
OF SKILLS FOR LIFE,
LEARNING AND WORK.**

